



The Thomas Aveling School
(A Foundation Technology College and Training School)
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Headteacher: Mr Paul Jackson BSc

Home School Support Worker – Job Description

Hours: 37 hours per week Term-time only plus 3 additional weeks
Responsible to: Headteacher (with supervision & support via Integrated Area Teams)

MAIN PURPOSE OF JOB:

- To aid in the early identification and support of families whose children are experiencing difficulties. To work alongside children, families, schools and the community to promote high quality at home parenting and achievement at school.

ACCOUNTABILITY:

- To work directly with parents in a non-judgemental way, empowering them and their families to get the most out of school and home.
- To work under the direction of the Headteacher with guidance, support and supervision via the appropriate multi-agency Integrated Area Team (IAT)
- To be prepared to provide support for individual children and in a group situation to enable them to participate fully in class and social activities as appropriate.
- Co-ordinate and organise group activities either before or after school or during school holidays.
- Assist with observation and monitoring of the progress of the children, giving close attention to early identification and prevention of difficulties, for example absence habits and risk of exclusion.
- Working in partnership with parents and carers, to advise on practical childcare and parenting skills, according to the requirements of any agreed care or CAF plan. To promote the self-esteem of family members, helping them to develop personal and interpersonal skills, which will enable them to respond to each others needs by communicating openly.
- To keep up to date and accurate notes of visits. To contribute to reports, case meetings and case conferences as required. To attend supervision, seminars, staff meetings.
- To undertake training and development opportunities in line with service needs and aims, including those specific to the requirements of the Common Assessment Framework.
- Have regard to school and IAT aims, objectives and policies.
- To act in accordance with the equal opportunities policy and undertake training as required.
- Any other duties as identified by the needs of the service.